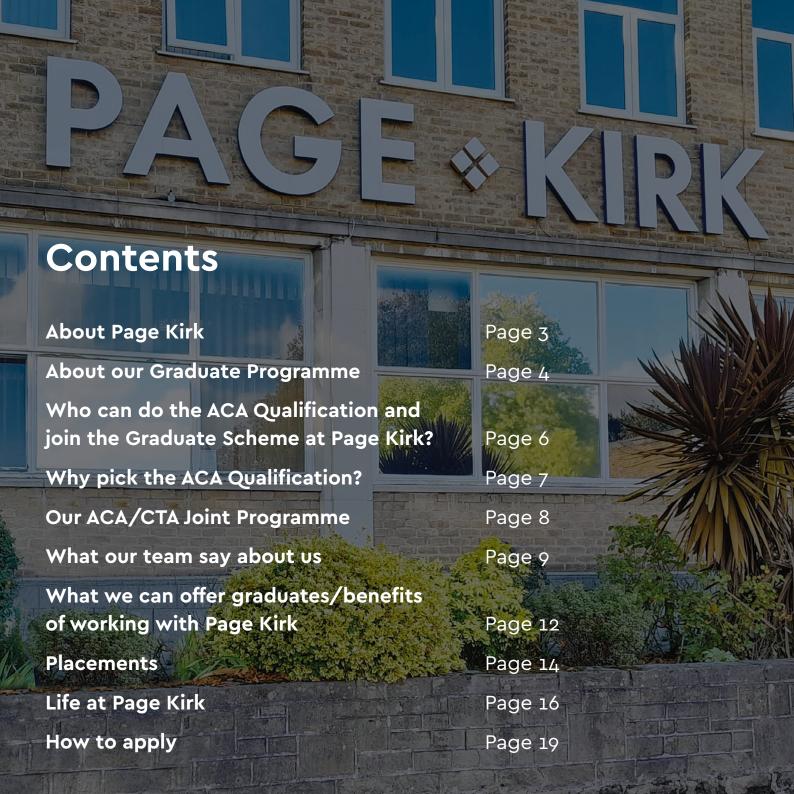


# Launch your career with Page Kirk chartered accountants

We accept any degree discipline to join our **Graduate and Placement Schemes.** 







## About our Graduate Programme

Are you in your final year and thinking about a career in accountancy or taxation? If so, our graduate training programmes for chartered accountants and tax professionals may be ideal.

You will gain work experience with us while studying for the ACA Qualification with the Institute of Chartered Accountants in England and Wales (ICAEW). Throughout your training contract, you will also have your own mentor and can expect the full support of our team. We provide the very best technical training and give you early responsibility, which means practical experience across a wide range of audit, accounting, and tax work. You also know that you are working in a progressive firm which always embraces the latest developments in technology.

## We are always on the look out for new talent



By training at Page Kirk LLP, I was presented with a unique opportunity to work within several different areas of accountancy and audit enabling me to obtain a full, rich and rewarding experience, while also maintaining a healthy work-life balance. This helped me extensively during my ACA exams as I was able to draw on the experiences within these areas to become a qualified ACA Chartered Accountant. Even after this, there is significant potential to grow as proven by my progression to Partner as of 1 April 2021. During this time, I was fortunate enough to complete a three-month secondment in the USA with an associated CPAmerica member firm to gain international audit and accounting experience. This helped me with my work dealing with international clients. **James Haywood** Partner

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## Who can do the ACA Qualification and join the Graduate Scheme at Page Kirk?

In addition to achieving a minimum of a 2.1 in ANY degree discipline, this role is well suited to individuals with the following skills and attributes:



General business interest and awareness



Organisational and time management



Motivation and initiative



Self-motivation and commitment to combine study while working



IT proficiency



Integrity and trustworthiness



Communication and interpersonal skills



Analytical thinking and problem-solving



Good work ethic



Methodical in approach to work



Leadership qualities and effective team working abilities



Act ethically, maintaining confidentiality

## Why pick the ACA Qualification?

The ICAEW's Associate Chartered Accountant (ACA) Qualification typically takes three years to complete and is valued around the world in business, practice, and the public sector. The knowledge and skills provided by the ACA mean that ICAEW Chartered Accountants are highly sought-after professionals.

The qualification is made up of four elements which provide students with a combination of finance knowledge, accountancy skills and real-world business experience.



## 450 Days of Practical Work Experience

Offering invaluable insights into the realities of a career in chartered accountancy.



#### 15 Exam Modules

Covering a broad range of topics including financial management, law, assurance and business strategy.



## Professional Development

Preparing you to successfully handle different situations that you'll encounter throughout your career.



## Ethics and Professional Scepticism

Providing you with the skills to work under close scrutiny and be confident you are making the right decisions.

### Our ACA/CTA Joint Programme

The Institute of Chartered Accountants England and Wales (ICAEW) and the Chartered Institute of Taxation (CIOT) have developed a joint programme which enables you to achieve both the ACA and the CTA qualifications in four years. The programme is a unique and efficient route for students who want to specialise in one of three areas of taxation:







#### **Benefits include:**

#### **An Accelerated Route**

Whilst the ACA/CTA can be challenging, it allows you to qualify as a tax professional faster whilst also gaining the prestigious Chartered Accountancy Qualification.

#### **Three Excellent Route Options**

The opportunity to specialise in an area of your choice.

#### **Technical and Business Combination**

The qualification gives you technical tax skills alongside a business focused mindset.

#### **Optimised Study Time**

The joint programme involves fewer exams, freeing up time to build industry experience.

## What our team say about us



Jonathan Brown
Trainee Accountant

"I've enjoyed working as part of a team at Page Kirk, which is professional, supportive, and fun. This positive environment has made me feel like I've been part of the firm for far longer than I actually have. The support I've received has been outstanding from the very beginning, especially since I transitioned from an engineering background. Page Kirk offers a fantastic balance of work, study, and social events, making it a great place to grow both professionally and personally."



Connor Limrick
Trainee Accountant

"Having completed a placement year, I have returned on the graduate programme, training towards the ACA CTA joint qualification. The idea of being a qualified chartered accountant was a big factor drawing me to return, having plenty of time to study towards this, whilst gaining practical experience across the accounts, audit and tax departments is a combination few firms in practice offer. Having been interested in tax on my placement, being offered to broaden my knowledge and work towards the CTA as well is an opportunity I was very keen for. The other big factor in my return was the socially active (and helpful) colleagues I am surrounded by along the way."



Claudia Baker
Trainee Accountant

"Coming from a hospitality background, I wasn't sure what to expect when applying to Page Kirk, but the recruitment process was clear and approachable. I appreciated that they valued transferable skills like communication and time management, rather than focusing solely on my degrees. I chose the graduate scheme because it offered handson experience with a wide range of clients, and I liked the idea of training at a local firm where I could be more involved. The transition into accountancy has been both challenging and rewarding. Study leave is allocated fairly, and the team is incredibly supportive, more experienced members are always willing to help. The variety of tasks, from accounts preparation to audit testing, has given me valuable, practical insight into the industry and helped me build a strong foundation in my new career."



Jonathan Tait
Trainee Accountant

"The supportive environment at Page Kirk makes progressing skills and knowledge very achievable. There is a great mix of work, exposing you to many different sides of the accounting world. The exams we sit integrate seamlessly with our work in the office, allowing us to apply what we learn in college practically. Additionally, the firm's commitment to social events provides wonderful opportunities to get to know your colleagues outside of the work environment."



Sonja Dengler
Chartered Accountant

"After qualifying you have the opportunity to go on the work exchange programme to America. We have sent employees and received other qualified accountants in return from firms in Boston, Portland and San Jose. I was lucky enough to visit Wisconsin. It was a transformative experience for me. It provided an incredible opportunity to immerse myself in a different culture and professional environment. I was initially motivated by a desire to experience America beyond a tourist's perspective and to gain insight into American accounting practices. The hospitality and support from my colleagues at the American firm were exceptional, helping me navigate the differences in accounting terminology, standards and technology with ease. From engaging in not-for-profit audits to enjoying unique local events, every moment contributed to my personal and professional growth."



James Allsop
Assistant Manager in Audit
Department

"I found the prospect of starting my first career job to be daunting. I was instantly put at ease on my first day at Page Kirk, being welcomed by the team and settling in quickly with everybody. Page Kirk has provided me with an ideal environment to progress my skills and work towards my ACA Qualification, in particular by providing study leave to allow me to have the best possible chance to pass my exams and move forward towards getting my qualifications. The support network has meant that help was always at hand when I found things difficult, providing advice and allowing me to learn effectively on the job."



Tom Casey
Trainee Accountant

"I chose the graduate scheme at Page Kirk because I wanted to be part of a team where I'd feel valued. The recruitment process was quick and made a great first impression. Since joining, the team has been really supportive and friendly, and it's been great working alongside other graduates. The work is varied, from audit and accounts to tax, and I've enjoyed getting out to client sites and learning how different businesses operate. Coming from a non-accounting background, it's been a learning curve, but studying alongside work really helps things click. There's loads of support available, whether it's study leave, mentoring, or advice from others further along in the course. The social side of Page Kirk has also been brilliant, with events that really make you feel part of the team. For anyone coming straight from uni, that first week of early starts is tough, but don't worry, the routine kicks in quickly!"



Trisha Doan
Trainee Tax Technician

"Page Kirk has helped build the foundation for my career by giving me the opportunity to gain the ATT Qualification, with full support throughout the process. Having decided to completely change my career, I felt as though I would be at an extreme disadvantage in comparison to those with more experience than me. However, I have received excellent support from staff who have taken the time to lend me a helping hand whenever I struggled with the work I was doing. Page Kirk is a fantastic place to work at and I am looking forward to seeing my career progress with this company."



James Tarr
Trainee Accountant

"I have really valued my experience on the Page Kirk graduate scheme so far. I returned as a graduate after completing the placement year as part of my Financial Mathematics degree and since then have been working towards completing the ACA qualification, with just three exams remaining. On the scheme I have gained a wide variety of skills – working in many areas such as accounts, tax, audit, management accounts and bookkeeping. I have always felt completely supported with my exam studies and my professional development. In addition, there is a clear pathway of career progression at Page Kirk where dedication is rewarded. Finally, everyone I've met here has been very friendly and helpful. I enjoy working with everyone and have made many lasting friendships. I look forward to seeing what I can achieve in my career with Page Kirk."

## What we can offer graduates/ benefits of working with Page Kirk

Whichever qualification you are studying towards there are many benefits to being a graduate at Page Kirk, including:

- The opportunity to gain qualifications relevant to your specialism.
- A supportive learning environment with knowledgeable mentors and an excellent peer group keen to share their experiences.
- Structured development with measurable milestones and salary rewards at relevant points.
- A full commitment to exam success with paid study leave to attend college.
- Opportunities to work in America for three months once qualified.

 Numerous development opportunities to work within several specialisms to gain broader skills and meet new people.



# In addition, you will enjoy other benefits which include:



Being part of a professional, engaging firm with a forwardthinking approach



Committed to social responsibility and regularly engaging in fundraising activities



Enhanced holiday entitlement



Free parking



A friendly, centrally located office, with good access to transport links



The opportunity to participate in a wide range of social activities out of hours



Christmas shutdown
– office closure from
Christmas Eve till after
New Year's Day



Flexible working arrangement

### **Placements**

If you're wondering whether a career in accountancy is for you, doing a placement with us is a great idea. You'll earn a competitive salary, it'll look great on your CV and you'll get a real insight into what being an accountant is all about. We recruit new graduates every year, so impress us with your placement and this could be a foot in the door for your long-term career with us!

Students on our Placement Scheme are given the opportunity to gain the ICAEW's Certificate in Finance, Accounting and Business (CFAB) Qualification, which is an internationally recognised qualification that provides a taster for the Chartered Accountancy Qualification. We offer placements to students who have completed the second year of their degree for a period of twelve months, typically starting in September.





Alex Pester
Placement Student

"A standout feature of my placement year at Page Kirk was the opportunity to work in both tax and accounts and audit this has given me a greater understanding of the accountancy profession and allowed me to apply my theoretical knowledge I had learnt at university. Everyone at Page Kirk has been really welcoming and are always there to provide help when we need it.

Studying towards the certificate level of the ACA qualification has improved my understanding of the work I have completed in the office and has set me up to progress with the ACA qualification and become a chartered accountant post-graduation.

Having completed my placement year, I returned to Loughborough University to complete my degree in Mathematics and Accountancy where I was able to apply my new skills and knowledge."



Ben Hassall
Placement Student

"I have really enjoyed my placement year at Page Kirk, which has allowed me to gain a greater understanding of the accountancy profession. The opportunity has allowed me to gain skills and knowledge in accounts, tax returns and audit. During my placement I have been able to study towards the certificate level of the ACA qualification (CFAB).

This has given me a greater understanding of the accounting profession and set me up to become a chartered accountant when I graduate from university. Everyone has helped me, which has made me really enjoy my time at Page Kirk because you can always ask for help when needed. The skills I have gained during my placement year will help me in my final year at university and in my future career."



Maddy Niven
Placement Student

"I have thoroughly enjoyed my placement year at Page Kirk. I chose to do my placement here because I wanted to work in a firm that offers a wide range of experience in a supportive environment, and it's been exactly that.

Throughout the year, I have been able to apply theoretical knowledge taught at university to real world scenarios, such as preparing financial statements, assisting with audits, and understanding tax computations, which has deepened my practical understanding of accountancy.

The support from my colleagues has been amazing, everyone is approachable which gave me confidence in asking questions and getting involved. It is encouraging to be part of a group of trainees as we have been able to learn together, support each other and share the experience.

The most enjoyable part of my role is the variation in work and how much responsibility I have been trusted with. This experience has helped me grow and I now feel confident entering my final year at university."

## Life at Page Kirk

#### Our people

As a service business, our people are the single-most important part of our organisation and, without them, our firm would not be able to operate. This is why we prioritise upholding our culture of nurturing and developing our people across all experience levels.

We focus intently on everyone's personal development and welfare. There is always room to grow and we are always looking to provide our people with career opportunities. This makes for a fulfilling environment and is well received throughout our workplace.





#### Our social club

There is always something social in the calendar at Page Kirk, and there is always something for everyone to get involved with.

We make social activities a regular part of life at Page Kirk, which help give the chance for everyone to relax and get to know each other outside of a work environment. We organise annual summer socials with previous events including a BBQ at Hart's Hotel in Nottingham and a river cruise on the Nottingham Princess. We always have our annual Christmas party, where we try to find the most exciting venue around to host us each year.

Between our scheduled summer and Christmas events, there are always ad-hoc social activities the team are planning, which everyone can get involved in.

#### Our charity work

We prioritise corporate social responsibility by encouraging our people to engage with and give back to communities to help make a difference. As part of this, our ongoing charitable initiatives have seen us support Meningitis Now, Emmanuel House, When You Wish Upon a Star, The Dyslexia Association, Artcore, and Rainbows Hospice.



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#### **Our future leaders**

We recognise that the younger stars amongst us are business leaders of the future which is why we invest time in engaging and building strong relationships with our local universities. We showcase industry opportunities and offer advice on careers to help support students in deciding on their future career paths.

We feel it is important to give our employees the best experiences and personal development opportunities. That's why we have an international secondment programme, where we offer our newly-qualified accountants the opportunity to work in the US for three months – a real once-in-a-lifetime experience that helps broaden their horizons.

We are great believers in promoting from within our team to reward excellent performance and ensure all employees get the career progression they want and deserve.

## How to apply

To guarantee the very best levels of service to clients at both technical and personal levels, we are looking for high-calibre graduates with real drive and personality. Competition is tough and you'll need a minimum of a 2:1 degree classification (in any discipline) to be considered.

If the challenge of a varied and fulfilling role appeals to you, please **visit our** website to complete our online application form and upload your CV. Please also submit a cover letter identifying why you would like to be part of the Page Kirk team and why you are suited for the role. Please note that we are not registered to sponsor non – EEA applicants for employment.

#### Visit www.pagekirk.co.uk/careers to apply

Click here for more information about our Placement Scheme.

Click here for more information about our Graduate Scheme.









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