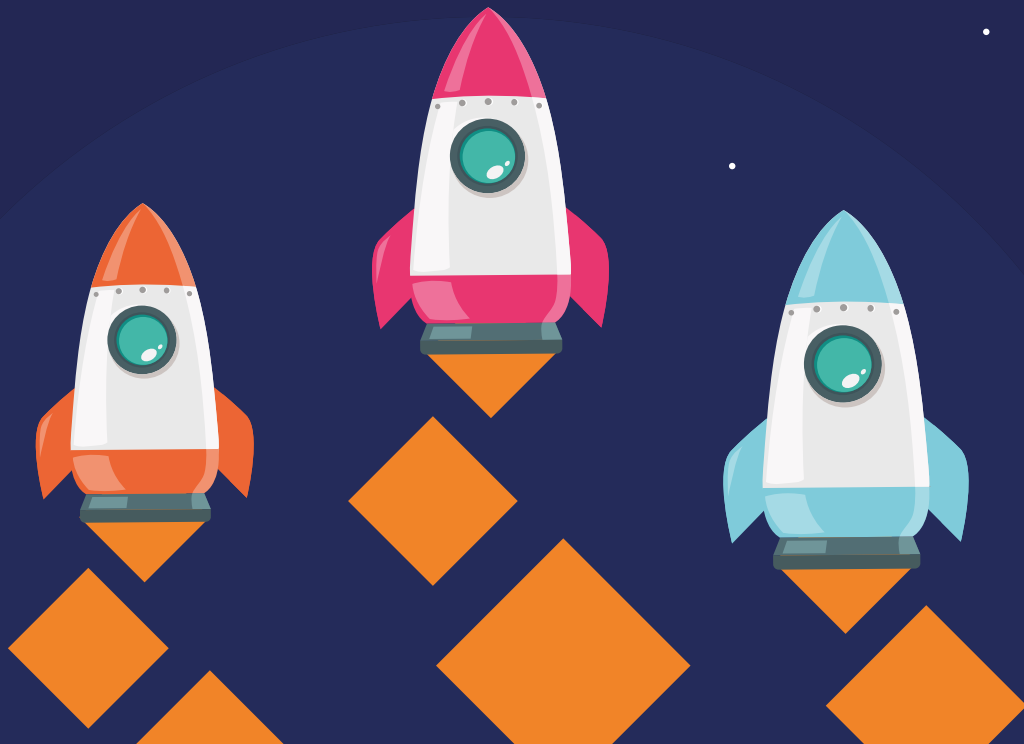


# **Launch** your career with Page Kirk chartered accountants

We accept any degree discipline to join our  
**Graduate and Placement Schemes.**



# PAGE KIRK

## Contents

About Page Kirk	Page 3
About our Graduate Programme	Page 4
Who can do the ACA Qualification and join the Graduate Scheme at Page Kirk?	Page 6
Why pick the ACA Qualification?	Page 7
Our ACA/CTA Joint Programme	Page 8
What our team say about us	Page 9
What we can offer graduates/benefits of working with Page Kirk	Page 12
Placements	Page 14
Life at Page Kirk	Page 16
How to apply	Page 19

# About Page Kirk

We are a Nottingham based firm of chartered accountants and chartered tax advisers. As a firm of the future, what really matters to us is building the long-term relationships our clients are looking for, and giving them the very best advice.

We are a progressive and dynamic organisation and are always keen to hear from individuals interested in pursuing a career in accountancy or taxation.



# About our Graduate Programme

Are you in your final year and thinking about a career in accountancy or taxation? If so, our graduate training programmes for chartered accountants and tax professionals may be ideal.

You will gain work experience with us while studying for the ACA Qualification with the Institute of Chartered Accountants in England and Wales (ICAEW). Throughout your training contract, you will also have your own mentor and can expect the full support of our team. We provide the very best technical training and give you early responsibility, which means practical experience across a wide range of audit, accounting, and tax work. You also know that you are working in a progressive firm which always embraces the latest developments in technology.

## We are **always** on the look out for new talent



“

By training at Page Kirk LLP, I was presented with a unique opportunity to work within several different areas of accountancy and audit enabling me to obtain a full, rich and rewarding experience, while also maintaining a healthy work-life balance. This helped me extensively during my ACA exams as I was able to draw on the experiences within these areas to become a qualified ACA Chartered Accountant. Even after this, there is significant potential to grow as proven by my progression to Partner as of 1 April 2021. During this time, I was fortunate enough to complete a three-month secondment in the USA with an associated CPAmerica member firm to gain international audit and accounting experience. This helped me with my work dealing with international clients.

---

**James Haywood**  
Partner



# Who can do the ACA Qualification and join the Graduate Scheme at Page Kirk?

In addition to achieving a minimum of a 2.1 in ANY degree discipline, this role is well suited to individuals with the following skills and attributes:



General business interest and awareness



Organisational and time management



Motivation and initiative



Self-motivation and commitment to combine study while working



IT proficiency



Integrity and trustworthiness



Communication and interpersonal skills



Analytical thinking and problem-solving



Good work ethic



Methodical in approach to work



Leadership qualities and effective team working abilities



Act ethically, maintaining confidentiality

# Why pick the ACA Qualification?

The ICAEW's Associate Chartered Accountant (ACA) Qualification typically takes three years to complete and is valued around the world in business, practice, and the public sector. The knowledge and skills provided by the ACA mean that ICAEW Chartered Accountants are highly sought-after professionals.

The qualification is made up of four elements which provide students with a combination of finance knowledge, accountancy skills and real-world business experience.



## **450 Days of Practical Work Experience**

Offering invaluable insights into the realities of a career in chartered accountancy.



## **15 Exam Modules**

Covering a broad range of topics including financial management, law, assurance and business strategy.



## **Professional Development**

Preparing you to successfully handle different situations that you'll encounter throughout your career.



## **Ethics and Professional Scepticism**

Providing you with the skills to work under close scrutiny and be confident you are making the right decisions.

# Our ACA/CTA Joint Programme

The Institute of Chartered Accountants England and Wales (ICAEW) and the Chartered Institute of Taxation (CIOT) have developed a joint programme which enables you to achieve both the ACA and the CTA qualifications in four years. The programme is a unique and efficient route for students who want to specialise in one of three areas of taxation:



**Taxation of Major Corporates**



**Taxation of Owner-Managed Businesses**



**Indirect Taxation  
(e.g. VAT)**

## Benefits include:

### An Accelerated Route

Whilst the ACA/CTA can be challenging, it allows you to qualify as a tax professional faster whilst also gaining the prestigious Chartered Accountancy Qualification.

### Three Excellent Route Options

The opportunity to specialise in an area of your choice.

### Technical and Business Combination

The qualification gives you technical tax skills alongside a business focused mindset.

### Optimised Study Time

The joint programme involves fewer exams, freeing up time to build industry experience.



# What our team say about us



**Jonathan Brown**

Trainee Accountant

"I've enjoyed working as part of a team at Page Kirk, which is professional, supportive, and fun. This positive environment has made me feel like I've been part of the firm for far longer than I actually have. The support I've received has been outstanding from the very beginning, especially since I transitioned from an engineering background. Page Kirk offers a fantastic balance of work, study, and social events, making it a great place to grow both professionally and personally."



**Connor Limrick**

Trainee Accountant

"Having completed a placement year, I have returned on the graduate programme, training towards the ACA CTA joint qualification. The idea of being a qualified chartered accountant was a big factor drawing me to return, having plenty of time to study towards this, whilst gaining practical experience across the accounts, audit and tax departments is a combination few firms in practice offer. Having been interested in tax on my placement, being offered to broaden my knowledge and work towards the CTA as well is an opportunity I was very keen for. The other big factor in my return was the socially active (and helpful) colleagues I am surrounded by along the way."



**Josh Ruthven**

Assistant Manager in  
Tax Department

"After achieving a 2:1 in a non-accountancy-related degree, I was concerned I would struggle to adapt to my new environment, but the support network at Page Kirk has been fantastic and allowed me to settle in straight away. Studying for the ACA/CTA Qualification alongside working has enabled me to gain a vast amount of knowledge at the same time as applying it on a day-to-day basis. The CTA Qualification has helped me gain a real insight into the intricacies of tax legislation. It has also helped me to solve complex tax issues in practice. I was thrilled to receive a promotion just six months after becoming qualified which has been a testament to the support and opportunities provided by Page Kirk."



**Jonathan Tait**

Trainee Accountant

"The supportive environment at Page Kirk makes progressing skills and knowledge very achievable. There is a great mix of work, exposing you to many different sides of the accounting world. The exams we sit integrate seamlessly with our work in the office, allowing us to apply what we learn in college practically. Additionally, the firm's commitment to social events provides wonderful opportunities to get to know your colleagues outside of the work environment."



**Sonja Dengler**

Chartered Accountant

"After qualifying you have the opportunity to go on the work exchange programme to America. We have sent employees and received other qualified accountants in return from firms in Boston, Portland and San Jose. I was lucky enough to visit Wisconsin. It was a transformative experience for me. It provided an incredible opportunity to immerse myself in a different culture and professional environment. I was initially motivated by a desire to experience America beyond a tourist's perspective and to gain insight into American accounting practices. The hospitality and support from my colleagues at the American firm were exceptional, helping me navigate the differences in accounting terminology, standards and technology with ease. From engaging in not-for-profit audits to enjoying unique local events, every moment contributed to my personal and professional growth."



**James Allsop**

Assistant Manager in Audit  
Department

"I found the prospect of starting my first career job to be daunting. I was instantly put at ease on my first day at Page Kirk, being welcomed by the team and settling in quickly with everybody. Page Kirk has provided me with an ideal environment to progress my skills and work towards my ACA Qualification, in particular by providing study leave to allow me to have the best possible chance to pass my exams and move forward towards getting my qualifications. The support network has meant that help was always at hand when I found things difficult, providing advice and allowing me to learn effectively on the job."



**Ryan Smith**

Trainee Accountant

"I am coming up to finishing my second year at Page Kirk and my experience so far as been filled with challenges, new opportunities and some great people. Completing my ACA certificate and professional level exams has definitely pushed me to further develop my accounting technical skills and meet new and interesting people. I have also been taking on new responsibilities within the workplace, building relationships with clients and being given opportunities to senior audits and accounts jobs. As always there have been some great social events during my time at Page Kirk, with the NCASS events and Page Kirk social events. I have thoroughly enjoyed myself so far in this experience and I hope to continue learning and progressing as I finish the graduate programme."



**Trisha Doan**

Trainee Tax Technician

"Page Kirk has helped build the foundation for my career by giving me the opportunity to gain the ATT Qualification, with full support throughout the process. Having decided to completely change my career, I felt as though I would be at an extreme disadvantage in comparison to those with more experience than me. However, I have received excellent support from staff who have taken the time to lend me a helping hand whenever I struggled with the work I was doing. Page Kirk is a fantastic place to work at and I am looking forward to seeing my career progress with this company."



**James Tarr**

Trainee Accountant

"I have really valued my experience on the Page Kirk graduate scheme so far. I returned as a graduate after completing the placement year as part of my Financial Mathematics degree and since then have been working towards completing the ACA qualification, with just three exams remaining. On the scheme I have gained a wide variety of skills – working in many areas such as accounts, tax, audit, management accounts and bookkeeping. I have always felt completely supported with my exam studies and my professional development. In addition, there is a clear pathway of career progression at Page Kirk where dedication is rewarded. Finally, everyone I've met here has been very friendly and helpful. I enjoy working with everyone and have made many lasting friendships. I look forward to seeing what I can achieve in my career with Page Kirk."

# What we can offer graduates/ benefits of working with Page Kirk

Whichever qualification you are studying towards there are many benefits to being a graduate at Page Kirk, including:

- The opportunity to gain qualifications relevant to your specialism.
- A supportive learning environment with knowledgeable mentors and an excellent peer group keen to share their experiences.
- Structured development with measurable milestones and salary rewards at relevant points.
- A full commitment to exam success with paid study leave to attend college.
- Opportunities to work in America for three months once qualified.
- Numerous development opportunities to work within several specialisms to gain broader skills and meet new people.



# In addition, you will enjoy other benefits which include:



Being part of a professional, engaging firm with a forward-thinking approach



Committed to social responsibility and regularly engaging in fundraising activities



Enhanced holiday entitlement



Free parking



A friendly, centrally located office, with good access to transport links



The opportunity to participate in a wide range of social activities out of hours



Christmas shutdown – office closure from Christmas Eve till after New Year's Day



Flexible working arrangement



# Placements

If you're wondering whether a career in accountancy is for you, doing a placement with us is a great idea. You'll earn a competitive salary, it'll look great on your CV and you'll get a real insight into what being an accountant is all about. We recruit new graduates every year, so impress us with your placement and this could be a foot in the door for your long-term career with us!

Students on our Placement Scheme are given the opportunity to gain the ICAEW's Certificate in Finance, Accounting and Business (CFAB) Qualification, which is an internationally recognised qualification that provides a taster for the Chartered Accountancy Qualification. We offer placements to students who have completed the second year of their degree for a period of twelve months, typically starting in September.





**Charlotte Jeal**  
Placement Student

"When I started my placement, everyone at Page Kirk was really welcoming and was always there to help whenever we need it. I've really enjoyed learning how to apply my theoretical knowledge I gained at university to a real working environment. The opportunity to work in both tax and audit as well as accounts is rare and has given me a wide range of experience to apply to my final year at university, as well as a graduate role in the future."



**Ben Hassall**  
Placement Student

"I have really enjoyed my placement year at Page Kirk, which has allowed me to gain a greater understanding of the accountancy profession. The opportunity has allowed me to gain skills and knowledge in accounts, tax returns and audit. During my placement I have been able to study towards the certificate level of the ACA qualification (CFAB). This has given me a greater understanding of the accounting profession and set me up to become a chartered accountant when I graduate from university. Everyone has helped me, which has made me really enjoy my time at Page Kirk because you can always ask for help when needed. The skills I have gained during my placement year will help me in my final year at university and in my future career."



**Max Perry**  
Trainee Accountant

"I decided to go for a role at Page Kirk during my placement year as I wanted to get a proper understanding of what it would be like to work in the accounting industry before I graduate. Having the opportunity to study the CFAB Qualification whilst on placement is something that stood out to me when applying to Page Kirk. It will help serve as a great entry route to chartered accountancy. Everyone at Page Kirk's made me feel very welcome and I'm glad to be working in a large office surrounded by many colleagues who I can reach out to for help."

# Life at Page Kirk

## Our people

As a service business, our people are the single-most important part of our organisation and, without them, our firm would not be able to operate. This is why we prioritise upholding our culture of nurturing and developing our people across all experience levels.

We focus intently on everyone's personal development and welfare. There is always room to grow and we are always looking to provide our people with career opportunities. This makes for a fulfilling environment and is well received throughout our workplace.



## Our social club

There is always something social in the calendar at Page Kirk, and there is always something for everyone to get involved with.

We make social activities a regular part of life at Page Kirk, which help give the chance for everyone to relax and get to know each other outside of a work environment. We organise annual summer socials with previous events including a BBQ at Hart's Hotel in Nottingham and a river cruise on the Nottingham Princess. We always have our annual Christmas party, where we try to find the most exciting venue around to host us each year.

Between our scheduled summer and Christmas events, there are always ad-hoc social activities the team are planning, which everyone can get involved in.



## Our charity work

We prioritise corporate social responsibility by encouraging our people to engage with and give back to communities to help make a difference. As part of this, our ongoing charitable initiatives have seen us support Meningitis Now, Emmanuel House, When You Wish Upon a Star, The Dyslexia Association, Artcore, and Rainbows Hospice.



There is always something social in the calendar at Page Kirk, and there is always something for **everyone** to get involved with.







## Our future leaders

We recognise that the younger stars amongst us are business leaders of the future which is why we invest time in engaging and building strong relationships with our local universities. We showcase industry opportunities and offer advice on careers to help support students in deciding on their future career paths.

We feel it is important to give our employees the best experiences and personal development opportunities. That's why we have an international secondment programme, where we offer our newly-qualified accountants the opportunity to work in the US for three months – a real once-in-a-lifetime experience that helps broaden their horizons.

**We are great believers in promoting from within our team to reward excellent performance and ensure all employees get the career progression they want and deserve.**



# How to apply

To guarantee the very best levels of service to clients at both technical and personal levels, we are looking for high-calibre graduates with real drive and personality. Competition is tough and you'll need a minimum of a 2:1 degree classification (in any discipline) to be considered.

If the challenge of a varied and fulfilling role appeals to you, please **visit our website to complete our online application form and upload your CV**. Please also submit a cover letter identifying why you would like to be part of the Page Kirk team and why you are suited for the role. Please note that we are not registered to sponsor non – EEA applicants for employment.

**Visit [www.pagekirk.co.uk/careers](http://www.pagekirk.co.uk/careers) to apply**

**Click here for more  
information about our  
Placement Scheme.**

**Click here for more  
information about our  
Graduate Scheme.**

# PAGE ♦ KIRK

CHARTERED ACCOUNTANTS AND CHARTERED TAX ADVISERS



[www.pagekirk.co.uk](http://www.pagekirk.co.uk)



[recruitment@pagekirk.co.uk](mailto:recruitment@pagekirk.co.uk)



0115 955 5500

Page Kirk LLP  
Sherwood House  
7 Gregory Boulevard  
Nottingham  
NG7 6LB

---

Follow us on social for our latest news and updates

